

# CARMEN BUZEA

Date of Birth: August, 18, 1979

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## EDUCATION

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2004-2009 **Ph.D. in Sociology**, University of Bucharest (thesis title: *Developing Motivation Pragmatics in Organisational Environment*, supervisor Prof. Dr. Floare Chipea)

2002-2004 **Master of Arts in Communication and Public Relation**, National School of Political and Administrative Studies, Bucharest

1998-2002 **Bachelor's degree in Sociology**, Transilvania University of Brasov

## PROFESSIONAL EXPERIENCE

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2015 - present **Professor**, Transilvania University of Brasov, Faculty of Sociology and Communication, Sociology and Communication Department

2013 - 2015 **Associate Professor**, Transilvania University of Brasov, Faculty of Sociology and Communication, Sociology and Communication Department

2007 - 2013 **Lecturer**, Transilvania University of Brasov, Sociology and Communication Department

2003 - present **Project Manager**, Team Resources SRL, HR Consulting Industry

2004 - 2007 **Assistant Professor**, Transilvania University of Brasov, Sociology Department

2003 - 2006 **Human Resource Specialist**, Sergiana Group Brasov, Food industry, 450 employees

2002 - 2004 **Tutor**, Transilvania University of Brasov, Sociology Department

2001 - 2002 **Project Manager**, Isirom SRL, HR Consulting Industry, 5 employees

2000 - 2001 **Marketing Assistant**, TEX Media Group, Mass-Media Industry, 180 employees

### Managerial and Administrative Positions:

- Vice-Rector for Research & Development, Transilvania University of Brasov (2014 - present);
- Coordinator of Project Management Office, Transilvania University of Brasov (2012-2014);
- Coordinator of Communication and Social Innovation Research Centre, PRO-DD Research and Development Institute (2010 - present);
- Coordinator of Human Resource Bachelor Study Programme (2012 - present)
- Vice-Dean, Faculty of Sociology and Communication (2010-2012);
- Deputy Director of Sociology Department (2008-2010);
- Faculty Quality Assurance Coordinator (2004-present);

## SHORT-TERM INTERNATIONAL RESEARCH & TRAINING VISITS

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- 7-15 Sept. 2013, Complutense University of Madrid, Centro Superior de Estudios de Gestión
- 9 - 15 Sept. 2012, Tilburg University, Department of Cross-Cultural Psychology
- 4 - 11 Oct. 2009, Charles University in Prague, Institute of Sociological Studies
- 25 - 30 Sept. 2006, Bologna University, Department of Sociology
- 13 -27 May 2006, University of the Basque Country, Leonardo da Vinci Program

## GRANTS AND RESEARCH FUNDING

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- **29 projects and grants** (4 as Principal Investigator)

### Principal Investigator

- *Human capital development. Assessing Managerial Skills*, FDEE Electrica Transilvania Sud Distribution C4048/S/700, 2014
- *Work motivation and work culture: redefining equity theory constructs in Romanian cultural context* , PN-II-RU-PD-2011-3-0071, UEFISCDI, 2011-2013
- *Human Capital and social development in Brasov community*, Brasov County Council 4492 / 14.05.2013
- *Effects of European Integration on Brasov community*, Brasov County Council, 3298/2009-2010

### Researcher (selection)

- *European Academic Network for Open Innovation (OI-NET)*, 542203-LLP-1-2013-1-FI-ERASMUS-ENW (2013-2016)
- *PLANT food supplements: Levels of Intake, Benefit and Risk Assesement*, FP7 - KBBE-2009 - 245199 (2012-2014)
- *Entrepreneurship Development through Learning-By-Doing International Experience - LEARN-DO*, ERASMUS for Young Entrepreneurs, 30-G-ENT-CIP-12-E-N01C051 / C5 – 325427 (2013-2014)
- *Social capital and community development*, Brasov County Council 1832/2012
- *Motivation strategies for public transportation employees*, UEFISCDI/Partnerships in Priority S&T Areas, 92117/2008-2011.
- *Mapping the social issues in Brasov County*, Brasov County Council, 2012/2008-2010.
- *Future for Youth*, Brasov County Council, 2013/2008-2009.
- *Institutional language and intercultural communication in joint venture companies in Romania*, UEFISCDI/CNCSIS A, 1052/2007-2009.
- *Evaluation of the European Information Centre CORONA*, Brasov County Council 2015/14.03.2008.
- *Sociologist profession and occupations*, UEFISCDI/CNCSIS A, 430/2006-2007.
- *Transparency and integrity in local government*, Pro Democratia Association, 15350/2006.
- *The challenges of modernity: social representations, perceptions and images built in the Brasov community*, Brasov County Council, 150/2006.

## **PROFESSIONAL ASSOCIATIONS MEMBERSHIP**

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- from 2012 - European Sociological Association
- from 2010 - International Sociological Association (ISA)
- from 2009 - Romanian Sociological Association (RSA)

2008 - present, Editor Social Science Review, Transilvania University of Brasov Publishing House