

CARMEN BUZEA

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EDUCATION

2017 **Habilitation in Sociology**, University of Bucharest, thesis title: Work and work motivation in Romanian cultural context

2004-2009 **Ph.D. in Sociology**, University of Bucharest

2002-2004 **Master's degree in Communication and Public Relation**, National School of Political and Administrative Studies, Bucharest

1998-2002 **Bachelor's degree in Sociology**, Transilvania University of Brasov

PROFESSIONAL EXPERIENCE

2015 - present **Professor**, Transilvania University of Brasov, Department of Social Sciences & Communication

2013 - 2015 **Associate Professor**, Transilvania University of Brasov, Department of Social Sciences & Communication

2007 - 2013 **Lecturer**, Transilvania University of Brasov, Department of Social Sciences and Communication

2003 - present **Project Manager**, Team Resources SRL, HR Consulting Industry

2004 - 2007 **Assistant Professor**, Transilvania University of Brasov, Sociology Department

2003 - 2006 **Human Resource Specialist**, Sergiana Group Brasov, Food industry

2002 - 2004 **Tutor**, Transilvania University of Brasov, Sociology Department

2001 - 2002 **Project Manager**, Isirom SRL, HR Consulting Industry

2000 - 2001 **Marketing Assistant**, TEX Media Group, Mass-Media Industry

Managerial and Administrative Positions:

- Vice-Rector for Research & IT, Transilvania University of Brasov (2014 - present)
- Coordinator of Project Management Office, Transilvania University of Brasov (2012-2014)
- Coordinator of Communication and Social Innovation Research Centre, Research and Development Institute (2010 - 2019)
- Coordinator of Human Resource Bachelor Study Programme (2012 - present)
- Vice-Dean, Faculty of Sociology and Communication (2010-2012)
- Deputy Director of Sociology Department (2008-2010)
- Faculty Quality Assurance Coordinator (2004-present)

Membership in national and regional boards

- National Council for Attesting Titles, Diplomas and Certificates, Committee of Sociology, Political and Administrative Sciences (member, 2018 – present)
- National Council of Higher Education Statistics and Forecasting (CNSPIS) (member, December 2016 - March, 2018)
- University National Metaranking Exercise - 2016 (member, 2016)
- Regional Innovation Council - Regional Development Agency – ADR Centru (member, 2016 - present)
- Regional Development Committee - Regional Development Agency – ADR Centru (member, 2015 - present)

GRANTS AND RESEARCH FUNDING

- **31 projects and grants** (5 as Principal Investigator/Project manager)

Principal Investigator/Project manager

- *Development of innovative approach for training for university professors to work in the modern diverse and intercultural environment*, Erasmus+ 2019-1-RO01-KA203-063400 (2019-2021)
- *Human capital development. Assessing Managerial Skills*, FDEE Electrica Transilvania Sud Distribution C4048/S/700, 2014
- *Work motivation and work culture: redefining equity theory constructs in Romanian cultural context*, PN-II-RU-PD-2011-3-0071, UEFISCDI, 2011-2013
- *Human Capital and social development in Brasov community*, Brasov County Council 4492 / 14.05.2013
- *Effects of European Integration on Brasov community*, Brasov County Council, 3298/2009-2010

Researcher/team member (selection)

- *Developing Inclusive Education for Students with Disabilities in Sri Lankan Universities* - IncEdu Erasmus+. 609871-EPP-1-2019-1-LK-EPPKA2-CBHE-JP (2020-2022)
- *European Academic Network for Open Innovation (OI-NET)*, 542203-LLP-1-2013-1-FI-ERASMUS-ENW (2013-2016)
- *PLANT food supplements: Levels of Intake, Benefit and Risk Assessment*, FP7 - KBBE-2009 - 245199 (2012-2014)
- *Entrepreneurship Development through Learning-By-Doing International Experience* - LEARN-DO, ERASMUS for Young Entrepreneurs, 30-G-ENT-CIP-12-E-N01C051 / C5 – 325427 (2013-2014)
- *Social capital and community development*, Brasov County Council 1832/2012

- *Motivation strategies for public transportation employees*, UEFISCDI/Partnerships in Priority S&T Areas, 92117/2008-2011.
- *Mapping the social issues in Brasov County*, Brasov County Council, 2012/2008-2010.
- *Future for Youth*, Brasov County Council, 2013/2008-2009.
- *Institutional language and intercultural communication in joint venture companies in Romania*, UEFISCDI/CNCSIS A, 1052/2007-2009.
- *Evaluation of the European Information Centre CORONA*, Brasov County Council 2015/14.03.2008.
- *Sociologist profession and occupations*, UEFISCDI/CNCSIS A, 430/2006-2007.
- *Transparency and integrity in local government*, Pro Democratia Association, 15350/2006.
- *The challenges of modernity: social representations, perceptions and images built in the Brasov community*, Brasov County Council, 150/2006.

PROFESSIONAL ASSOCIATIONS MEMBERSHIP

- 2019-2021 – President, Romanian Sociologists Society (SSR)
- from 2012 – member, European Sociological Association (ESA)
- from 2010 – member, International Sociological Association (ISA)